



BARKLEY PLASTICS

Policy Statement Part 3 – Health & Safety

Barkley Plastics Limited is committed to the health and safety of all its employees, contractors and visitors to its site of operation and anyone who may be affected by the company operations above all else. The company recognises that it has a duty to take all reasonable steps to promote and maintain a safe and healthy working environment and to provide such resources as are required to fulfil the requirements of this policy.

To implement this policy, the following commitments are made.

We Will:

- Provide and maintain a safe place to work together with a safe means of access and egress and in compliance with relevant legislation, regulations and codes of practice concerning the health, safety and welfare in all company activities.
- Provide and maintain plant and systems of work that are, so far as reasonably practicable, safe and without risks to the health in all operations carried out by the company. Where employees require tools, equipment, personal protective equipment, information, instruction, supervision or training in order to avoid risks to health and safety, these will be provided.
- Perform and maintain reviews of all operations such as to ensure that reasonably practicable measures are taken and being followed, to maintain and improve conditions. Due consideration will also be given to the health, safety and environmental impact of any decisions made by the company as resulting from any changes put into effect due to new legislation.
- Ensure that all visitors and contractors will be made aware of the basic provisions for health and safety including fire precautions, first aid arrangements and any PPE requirements. Visitors requiring access to production areas will be accompanied at all times.
- Make all employees aware of the importance of health and safety at work and their duties under section 7 and 8 of the Health & Safety at Work Act 1974 as amended, to take reasonable care of their own health and safety at work and of others who might be affected by their acts or omissions and to co-operate with their employer in ensuring that the duties or requirements imposed by relevant statutory provisions are complied with.

Health and Safety depends on teamwork between the company and its employees when dealing with minor problems before they escalate. Comments are welcome from anyone who identifies a problem or has construction suggestions about health and safety.

The Environmental Policy document is continually being monitored and developed and may be subject to changes due to changes in working practices, customer requirements or the standards applied for. The policy documents will be formally reviewed on a regular basis.

Signed:

Managing Director

28th November 2024